Information

CasyFamilienservice

Parental Allowance

01/2024

The new regulation specifically supports parents who want to work part-time while receiving parental allowance. One can put together the state support during parental leave out of three elements: basic parental allowance, parental allowance plus and partnership bonus months. The types of reception can be combined.

Basic parental allowance

Basic parental allowance is paid to mothers and fathers for a maximum of 14 months (life months of the child). One parent can make use of it at least 2 and at the most 12 months – this is possible consecutively, alternately or also simultaneously. Single parents can make use of the full 14 months.

Parental allowance plus

Who goes to work part-time (24-32 working hours per week) and receives parental allowance at the same time, increases the reception duration of the state benefit. This means: one parental allowance months turns into two parental allowance plus months.

Partnership bonus

If both parents work simultaneously for 2 - 4 life months with 24-32 working hours, they can each receive an additional max. 4 monthly contributions of parental allowance plus.

APPLICATION

Can be found at the responsible parental allowance office of the respective state.

DOCUMENTS

Birth certificate, proof of income, certificate of the health insurance company about the maternity allowance, certificate of the employer contribution. With part-time job: confirmation of working time by the employer.

RECEPTION ACCORDING TO LIFE MONTH

Parental allowance is paid to life months of the child. This also applies to child allowance (250 EUR per child).

RIGHT TO BENEFIT

Who can receive parental allowance: people with place of residence in Germany, who are largely taking care of the child themselves, live with the child in the same household and do not work more than 32 hours/week. Additionally, EU citizens that work in Germany or foreigners with the right to work are, under certain conditions, entitled to the reception of family benefits (e. g.

maternity allowance, child allowance, child supplement (with lower income).

CALCULATION

The minimum amount is 300 EUR. The maximum amount is 1.800 EUR per month (parental allowance plus: 150 EUR / 900 EUR). At least 65% of the income is replaced. Calculation: average net monthly income of the past 12 months prior to birth. During a calculation a company car is added to the income with a fictive amount. The maternity allowance is fully added to the parental allowance after birth. The income from the part-time job is also added to the parental allowance.

TAXES

Generally, parental allowance is tax-free. But it is used to calculate the taxes. Eventually a subsequent payment of taxes is possible in the following year.

SIBLING BONUS

Applies to at least one sibling younger than 3 years or 2 siblings under the age of 6. Here 10% of the parental allowance but at least 75 EUR is paid additionally.

BONUS FOR TWINS

For twins, a monthly amount of 300 EUR is paid in addition to the parental allowance (Parental allowance plus: 150 EUR).

PREMATURE BIRTH

Maternity protection period & maternity protection benefits are extended to 12 weeks after birth. And parents also receive an additional month of parental allowance.

HELPFUL LINKS
BMFSFJ